

Opt Out Notification

For use by Limited Company Contractors wishing to opt out of the Conduct of Employment Agencies and Employment Businesses Regulations 2003 (Conduct Regulations 2003)

There is provision in the Conduct Regulations 2003 for companies and those whose services they supply, to opt out of the said regulations. If, you, the Consultancy / Contractor, and the Individual to be supplied wish to opt out, please read this form carefully. It is recommended that if you are unsure of the regulations that you take independent legal advice. Our website also offers information.

1. This Opt Out Notification is supplemental to the agreed Terms and Conditions “The Agreement” associated with the assignment which exist between the Employment Business and the Consultancy / Contractor. The terms used in this Notification shall have the same meaning as those defined in the Agreement.

2. The Consultancy / Contractor and the Individual acknowledge that it is their intention that the provisions of the Conduct Regulations 2003 do not apply to the Assignment as agreed between the parties.

3. The Parties have freely entered into this Opt Out Notification.

4. The Individual is free to withdraw from this Opt Out notification at any time by giving not less than one week’s written notice to the Employment Business. However, where notice is given during an assignment it will not take effect until the Individual stops working on the current assignment.

We, the undersigned, have read and understand and therefore agree to be bound by the terms of this Opt Out Notification Agreement. In particular we understand that by signing this Opt Out Notification Agreement we are agreeing that the provisions of the Conduct Regulations 2003 shall not apply.

Signed

For and on behalf of the Consultancy / Contractor

Individual

Dated